

Persons nominated for election are 4 directors retiring by rotation.

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| 1. Mr. Wanchai Kunanantakul | Director |
| 2. Mr. Supong Chayutsahakij | Independent Director |
| 3. Dr. Boonwa Thampitakkul | Independent Director |
| 4. Mr. Surasak Kunanantakul | Director |

Selection Procedure and Criteria : Former directors who, according to the Company's consideration, 2 Director has served or the Board of directors beyond nine years. The Committee has considered and agreed that his qualification is as followed the relevant law with independent director. From the date of his appointment already particularly rigorous review of his continued independence and 4 Directors are duly qualified as required by laws, possessing more knowledge, ability, and experience in connection with the Company's operation, should be re-elected as the Company's directors, as Follows:

Director's profiles of the nominees proposed to be elected as directors of the Company to replace the directors who retire by rotation

Name	: Mr. Wanchai Kunanantakul	
Proposed Position	: Director	
Directorship in the Company	: Director / Chairman of the Board Director	
Period of Directorship in the Company	: 32 years 4 months (up to the 2026 Annual General Shareholders' Meeting)	
Age	: 87 years	
Education	: Honorary Doctor's Degree, Kensington University, USA.	
Director Training Program	: Director Accreditation Program (DAP) Class 64/2007	
Number of shares held in the Company	: 101,936,381 shares (17.19%)	
Litigation	: None	
Current Other Position		
Position at listed company	: 2 Company Chairman, Siam Steel International Public Company Limited Chairman, Siam Steel Service Center Public Company Limited	
Position at limited company	: 16 Companies Chairman, Panasonic SPT (Thailand) Co., Ltd. Chairman, Siam Okaya Chemicle Co., Ltd. Chairman, Siam Steel Vietnam Co., Ltd. Chairman, Siam Goshi Manufacturing Co., Ltd. Chairman, Siam international Energy Ltd. Chairman, Bangphra Green Energy Ltd. Chairman, Siam Biomass Product Ltd. Chairman, Siam Forest Management Ltd. Chairman, Siam Biomass Manufactureing Ltd. Chairman, Siam Okamura International Co., Ltd. Chairman, Siam Nippon Steel Logistics Co., Ltd.	

President, Siam Okamura Steel Co., Ltd.
President, Unity Service Co., Ltd.
President, Hirokoh (Thailand) Ltd.
Director, Formica (Thailand) Co., Ltd.
Director, Union Autoparts Manufacturing Co., Ltd.

Meeting Attendance in year 2025 : Annual General Meeting of Shareholders 1/1 time (100%)
Board of Director Meeting 3/4 times (75%)

Direct and indirect interest in any transaction which the Company, or its subsidiaries is a party. : None

Position in any organization that may cause any conflict of interests of the Company : None

Director's profiles of the nominees proposed to be elected as directors of the Company to replace the directors who retire by rotation


Name	: Mr. Supong Chayutsahakij	
Proposed Position	Independent Director	
Directorship in the Company	: Independent Director / Member of the Audit Committee/ Chairman of the Corporate Governance and Sustainable Development Committee / Member of the Risk Management Committee	
Period of Directorship in the Company	: 19 years 5 months (up to the 2026 Annual General Meeting of Shareholders)	
Age	: 84 years	
Education	: Honorary Doctorate Degree in Business Administration (management), Phranakhon Rajabhat University Master of Management, Sasin Graduate Institute of Business Administration of Chulalongkorn University Master of Engineering (Electrical), University of Tokyo	
Director Training Program	: Director Certification Program (DCP) Class 8/2001 Audit Committee Program (ACP) Class 17/2007	
Number of shares held in the Company	: None	
Litigation	: None	
Work Experience	: Managing Director, Bangkok Expressway Public Company Limited Director and Deputy General Manager, Teijin Polyester (Thailand) Co., Ltd. Chairman, Metro Mall Development Co., Ltd. Chairman, Triads Networks Co., Ltd. Director, CK Power Public Company Limited Executive Director, Northern Bangkok Expressway Co., Ltd. Chairman, Bangkok Metro Networks Co., Ltd.	
Current Other Position		
Position at listed company	: 1 Company : Executive Director, Bangkok Expressway and Metro Public Company Limited	
Position at limited company	: 1 Companies Director, SouthEast Asia Energy Co., Ltd.	
Meeting Attendance in the year 2025	: Annual General Meeting of Shareholders 1/1 time (100%) Board of Director Meeting 4/4 times (100%) Audit Committee Meeting 4/4 times (100%) Corporate Governance and Sustainable Development Committee Meeting 2/2 times (100%) Risk Management Committee Meeting 4/4 times (100%)	

Qualification of Independent Director : Not holding position as Director participating in management, advisor entitling for regular salary, professional service providers, or own any business relation that interfere the dependency of performance, Qualifications of independent directors prescribed by the Company (as shown in the Enclosure No.4) are more intensive than the minimum standard specified by the Securities and Exchange Commission and the Stock Exchange of Thailand regarding shareholding criteria.


Direct and indirect interest in any transaction which the Company, or its subsidiaries is a party. : None

Position in any organization that may cause any conflict of interests of the Company : None

Director's profiles of the nominees proposed to be elected as directors of the Company to replace the directors who retire by rotation

Name	: Dr. Boonwa Thampitakkul	
Proposed Position	Independent Director	
Directorship in the Company	: Independent Director / Member of the Audit Committee / Member of the Corporate Governance and Sustainable Development Committee / Member of the Risk Management Committee	
Period of Directorship in the Company	: 16 years 8 months (up to the 2026 Annual General Shareholders' Meeting)	
Age	: 77 years	
Education	: Docteur de Troisieme Cycle (Sciences de Gestion) Aix-Marseille III / France. D.E.A. (Sciences de Gestion) Aix-Marseille III / France. M.S. (Ind. & Mgt.Eng.) University of Iowa / USA. B.E. (Ind.Eng.) University of New South Wales / Australia.	
Director Training Program	: Director Accreditation Program (DAP) Class 62/2007	
Number of shares held in the Company	: 2,108 shares (0.0003%)	
Litigation	: None	
Work Experience	: STQC (Standards, Testing, Quality Control) Program Coordinator STDB (Science & Technology Development Board) Training Project Organizer Special Lecturer for organizations Industrial Engineering and Administration Consultant Lecturer of Department of Industrial Engineering, Faculty of Engineering, Chulalongkorn University	
Current Other Position	: Lecturer Special of Department of Industrial Engineering, Faculty of Engineering, Chulalongkorn University.	
Position at listed company	: 1 Company Independent Director, Siam Steel International Public Company Limited	
Position at limited company	: None	
Meeting Attendance in the year 2025	: Annual General Meeting of Shareholders 1/1 time (100%) Board of Director Meeting 4/4 times (100%) Corporate Governance and Sustainable Development Committee Meeting 2/2 times (100%) Audit Committee Meeting 4/4 times (100%) Risk Management Committee Meeting 4/4 times (100%)	
Qualification of Independent Director	: Not holding position as Director participating in management, advisor entitling for regular salary, professional service providers, or own any business relation that interfere the dependency of performance, Qualifications of independent directors prescribed by the Company (as shown in the Enclosure No.4) are more intensive than the minimum standard specified by the Securities and Exchange Commission and the Stock Exchange of Thailand regarding shareholding criteria.	
Direct and indirect interest in any transaction which the Company, or its subsidiaries is a party.	: None	
Position in any organization that may cause any conflict of interests of the Company	: None	

**Director's profiles of the nominees proposed to be elected as directors of the Company
to replace the directors who retire by rotation**

Name	: Mr. Surasak Kunanantakul	
Proposed Position	: Director	
Directorship in the Company	: Director / Vice Chairman of the Board Director	
Period of Directorship in the Company	: 32 years 4 months (up to the 2026 Annual General Shareholders' Meeting)	
Age	: 61 years	
Education	: Bachelor of Economics, Asia University, Japan.	
Director Training Program	: Director Accreditation Program (DAP) Class 51/2006	
Number of shares held in the Company	: 47,450,000 shares (8.00%)	
Litigation	: None	
Current Other Position		
Position at listed company	: 2 Company Vice Chairman, Siam Steel International Public Company Limited President, Siam Steel Service Center Public Company Limited	
Position at limited company	: 9 Companies Executive Director, Siam international Energy Ltd. President, Siam Lucky Building System Co., Ltd. Director, Siam Okamura International Co., Ltd. Director, Siam Okamura Steel Co., Ltd. Director, Siam Steel Vietnam Co., Ltd. Director, Bangphra Green Energy Ltd. Director, Siam Biomass Product Ltd. Director, Siam Forest Management Ltd. Director, Siam Biomass Manufactureing Ltd.	
Meeting Attendance in the year 2025	: Annual General Meeting of Shareholders 1/1 time (100%) Board of Director Meeting 3/4 times (75%)	
Direct and indirect interest in any transaction which the Company, or its subsidiaries is a party.	: None	
Position in any organization that may cause any conflict of interests of the Company	: None	